Crosswalk DBMS TALE to ATAAPS

Time & Attendance Codes

DBMS TALE	ATAAPS Code	HAZARD CODE
AB - Admin Blood	LN - Administrative	
AC - Admin Weather	LN - Administrative	
AD - Admin General	LN - Administrative	
AF - Admin Funeral	LN - Administrative	
AV - Admin Voting	LN - Administrative	
AL - Annual Leave	LA - Annual Leave LB - Advanced Annual Leave LF - Forced Annual Leave (U/L?)	
AW - Absent Without Official Leave (AWOL)	KC - Absent Without Official Leave	
BL - BRAC Leave	Restored Annual Leave Account #3	
CL - Compensatory Time Used	CT - Compensatory Time Taken	
CW - Compensatory Time Worked	CC - Compensatory Time Callback CE - Compensatory Time Earned	
CR - Credit Hours Earned	CD - Credit Hours Earned	
CU - Credit Hours Used	CN - Credit Hours Used	
DP - Disability Pay	LT - Disability Pay LU - Injury Date	
DN - Disability Non-Pay	KD - O.W.C.P.	
FL - Furlough (Military)	KG - Furlough (Military) KE - Lack of Work (Civilian)	
HL Holiday Leave	LH - Holiday Leave	
FA - Family Annual FS - Family Sick FW - Family LWOP	To be used with applicable leave codes #	DA - Birth/Newborn Care DB - Adoption/Foster Care DC - Serious Health (Care Given) DD - Serious Health (Self)
FF - Family Friendly Sick Leave	Not available, see Customer Service Representative (CSR)	
SA - Family Friendly (Sick) Adoption Leave	Not available, see Customer Service Representative	
AO - Administrative Leave Organ Donation	Not available, see Customer Service Representative	
JD - Jury Duty	LC - Court Leave	
LW - Leave W/O Pay (LWOP)	KA - Leave W/O Pay (LWOP)	

Time & Attendance Codes (continued)

DBMS TALE	ATAAPS Code	HAZARD CODE
None	LK - Home Leave	
ML - Military Leave	LI - Military D.C. Guard LM - Military Leave LJ - Shore Leave LL - Law Enforcement	
NW - Non-Work	LX - Non-Work Paid (Death/Sabbatical)	
None	RX - Emergency Leave Excused	
RH - Regular Hours Worked	RG - Graded RF - 1st Shift RS - 2nd Shift RT - 3rd Shift	
RL - Religious Leave Used	CA - Religious Time Taken	
RW - Religious Leave Worked	CR - Religious Time Earned	
RS - Restored Leave (#1/#2)	LP - Restored Leave 3rd Account LQ - Restored Leave 2nd Account LR - Restored Leave 1st Account	
None	LW - Educator School Breaks	
SL - Sick Leave	LS - Sick Leave LG - Advanced Leave	
SU - Suspension	KB - Suspension	
TO - Time Off Award	LY - Time Off Leave Award	
None	To be used with applicable work codes ##	BA - Negotiations
None	To be used with applicable work codes ##	BD - Labor/Management
None	To be used with applicable work codes ##	BK - Grievance/Appeals

Premium pay codes

DBMS TALE	ATAAPS Certification
EV - Environmental (WG) /percentage	37 Codes/Percentages
HZ - Hazardous Duty (GS) /percentage	27 Codes/Percentages
HW - Holiday Worked	HC - Holiday Callback HG - Holiday Graded HF - Holiday 1st Shift HS - Holiday 2nd Shift HT - Holiday 3rd Shift
ND - Night Differential (GS)	Not Used - ATAAPS calculates Night Differential from the Job Start Times entered in the T&A Input
OT - Overtime	OS - Overtime Scheduled - Within Basic TOD OU - Overtime Unscheduled - Occasional OX - Unscheduled Exception OC - Callback - Two Hour Minimum Paid OA - Additional FLSA Hours ON - Scheduled, Not Worked - Guard TOD
SP - Sunday Pay/Premium	Not Used - ATAAPS calculates Sunday Pay/Premium from the Job date and Job Start Times entered in the T&A Input